**POWER OF ATTORNEY**

The undersigned:

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| Name/Company: |  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Address: |  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| ID number: |  | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

as the valid holder/owner of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ shares with voting rights in PT Adaro Energy Tbk. (“**the Company**”), hereinafter referred to as “**the Principal**”.

The Principal hereby grants the power without substitution rights to:

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| 1. | Name: |  | Jimmy Maulana Sidik |
|  | Address: |  | LK. Tugu Sari II, Tugu Sari – Sumber Jaya, Lampung Barat |
|  | ID number: |  | 1804051203930007 |
|  | Email address:  Title: |  | [jimmy.mauzi@gmail.com](mailto:jimmy.mauzi@gmail.com)  Director of PT Ficomindo Buana Registrar |

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| 2. | Name: |  | Hadi Suharsono |
|  | Address: |  | Jl. Bhakti 3 KP. Areman, RT001/RW006, Tugu – Cimanggis, Depok |
|  | ID number: |  | 3201241212920009 |
|  | Email address:  Title: |  | [hadisuharsono1712@gmail.com](mailto:hadisuharsono1712@gmail.com)  Corporate Staff of PT Ficomindo Buana Registrar |

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| --- | --- | --- | --- |
| 3. | Name: |  | Dwi Bayu Saputra |
|  | Address: |  | Jln. Ridwan V/39, RT05/RW07, Grogol Utara – Kebayoran Lama |
|  | ID number: |  | 3174052612920001 |
|  | Email address:  Title: |  | [dwibayusaputra@gmail.com](mailto:hadisuharsono1712@gmail.com)  Corporate Staff of PT Ficomindo Buana Registrar |

who shall act collectively or individually for and on behalf of the Principal, (hereinafter referred to as "**the Attorney**”), to take the following actions:

**--------------------------------------------------------SPECIFICALLY---------------------------------------------------------**

to represent the Principal for all the shares owned by the Principal in the Company based on the number of shares written above, with the legitimate voting rights to attend and/or to vote, including raising questions, responses and opinions in the Company’s Extraordinary General Meeting of Shareholders, which will be held electronically on Wednesday, February 9, 2022 from 09:00 AM Indonesian Western Time (hereinafter referred to as "**the Meeting**").

This Power of Attorney shall only be valid for the Meeting in accordance with the provisions as stipulated by the Regulation of the Financial Services Authority No. 15/POJK.04/2020 on the Plan and Implementation of General Meeting of Shareholders for Publicly Listed Companies (“**POJK 15/2020**”) and the Principal can state the vote on each of the Meeting’s agenda.

Therefore, the Principal hereby grants the power to the Attorney for voting on the Meeting’s agenda as follows:

| **No.** | **Agenda** | **Agree** | **Disagree** | **Abstain** |
| --- | --- | --- | --- | --- |
| 1. | Approval to the changes of the composition of the Company's Board of Commissioners |  |  |  |
| 2. | Approval to the changes of the composition of the Company's Board of Directors |  |  |  |
| 3. | Approval to the changes of the Company's name |  |  |  |

The Principal may revoke this power of attorney by way of the Principal’s attendance in the Meeting through electronic meansby giving written notification to the Company no later than 3 (three) business days prior to the date of the Meeting.

The Principal, either at present or in the future time, hereby declares not to submit a complaint and/or reject anything in any form in regard to the actions taken by the Attorney based on this Power of Attorney, and in the case of any legal consequences from such actions, the Principal, at present or in the future time, hereby declares to accept and validate all actions made by the Attorney for and on behalf of the Principal based on this Power of Attorney.

The Attorney holds the power and authority to take all actions considered necessary, including signing each of the documents necessary for implementing the resolutions validly made in the Meeting.

This Power of Attorney is made in accordance with the law of the Republic of Indonesia and shall be effective as of the date of this Power of Attorney until the revocation of the power by the Principal made in writing, or until the implementation on the power by the Attorney is fulfilled in the Meeting as stipulated in this Power of Attorney, whichever is earlier.

\_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2022

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| Principal  Stamp  Rp10,000  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | Attorney  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  Jimmy Maulana Sidik  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  Hadi Suharsono  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  Dwi Bayu Saputra |